



Since 1909

PO Box 9560, 6525 Ardmore Ave
Fort Wayne, Indiana 46899
Phone: (260) 478-1990
Fax: (260) 747-7086

www.brooks1st.com

Experienced Asphalt Workers

Are you looking for an exciting career in road, highway, and parking lot construction? If so, let's pave the way to a great career and jump aboard Brooks Construction Company, Inc. For the 2022 Construction Season: We will have openings for hardworking, loyal, and driven people like you! We are seeking experienced, hardworking individuals to join our Asphalt Crews. Do you have asphalt experience?

Brooks Construction Company, Inc. is seeking individuals with **experience** working with **Asphalt Paving**, **Asphalt Milling**, or **Asphalt Patching**. Brooks Construction is looking to hire individuals experienced with any of the following:

Asphalt Laborer (including Asphalt Luting, Asphalt Shoveling, Asphalt Handwork)
Asphalt Rollers
Asphalt Pavers
Asphalt Screw / Screed
Asphalt Tack / Distributor Truck
Asphalt Water Truck
Asphalt Shuttle Buggy
Asphalt Foreman

Don't miss out on this opportunity to work in the growing industry of asphalt/civil infrastructure/horizontal construction!

Why work for Brooks Construction, Inc.

- Brooks Construction is for and about people; we are the "Employer of Choice to Employees".
- Weekly pay via convenient direct deposit.
- Health Insurance Benefits to keep you and your family healthy.
- Pension/Retirement plan to help plan for your future.
- Excellent wages and full benefits packages offered through our local trade union(s).
- Job security-we are an essential company providing infrastructure services, and you are an essential employee in a high-demand industry.
- Growth opportunities working alongside and learning from experienced industry professionals.
- Be involved in innovative, cool projects throughout the local area and northeast Indiana.
- Family-owned, supportive, open-door company culture.
- Flexible Schedule
- Reward & Recognition incentives.
- Great Employee Referral Incentives.
- Enjoy our quick & easy online application process.

Team members must perform duties on a Brooks Construction jobsite in a safe, efficient, and proper manner to achieve a quality finished product. May perform traffic control (flagging) duties as required. May place and pick up traffic control materials (cones, barrels, etc.) as needed. Must perform other miscellaneous duties, as directed.



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Qualifications may include:

- Must be willing to work evenings, weekends, and long hours/extensive overtime (sunrise to sunset) when necessary (often with little or no notice)
- Must have reliable transportation with the ability and willingness to travel to and from job sites up to a 70 mile radius from our office (at the employee's expense)
- Must be willing to abide by our Drug Free & Alcohol Free Workplace policies
- Must be able to work outdoors in all seasons and all weather conditions (including rain, snow, extreme heat or cold, water, mud, dust, etc.)
- Must have exceptional attendance, punctuality, dependability, reliability, and work ethic (including performance record with other/prior employers)
- Must have a "Safety Before Anything" attitude
- Must be able to wear personal protective equipment (PPE) for safety as required
- Must be able to thrive in a fast-paced environment
- Must be able to pick up on procedures quickly
- Must be a Team Player
- Must be able to work independently, without continuous supervision/oversight
- Must be able to perform assigned duties and tasks as directed
- Ability to perform the physical functions of the job with or without reasonable accommodation

(The above statements describe the general nature and level of work being performed in this job. They are not intended to be an exhaustive list of all duties, and indeed additional responsibilities may be assigned, as required.)

How to Apply:

- **Online:** Visit www.brooks1st.com/jobs to access our **online** Employment Application by clicking "View Open Positions and Apply Now!".